



**CHANGING ROLE OF WOMEN FROM
TRADITION TO MODERNITY**

SYNDICATE 1

CHANGING ROLES



**QUEENS
AND
PRINCESS**



GODESS



**CARE
GIVERS
OF
FAMILY**



**SELF
PROPELLED
ACHIEVERS**



**FORCE
FOR
CHANGE**



LEADERS

HOW DID THIS HAPPEN



THE VEDIC AGE

- EQUAL STATUS WITH MEN
- ACCESS TO EDUCATION
- HIGHEST LEVEL OF RESPECT AND AUTONOMY



THE MEDIEVAL AGE

- PATRIARCAL SOCIETY
- PURDAH SYSTEM ,DEVDAASI SATI, POLYGAMY
- ISOLATE WOMEN FROM EDUCATION AND POLITICS



THE MODERN AGE

- REFORMS BY VIDYASAGAR AND RAJA RAM MOHAN ROY
- WOMEN JOINED INDIAN FREEDOM STRUGGLE
- CONSTITUTION GRANTED POLITICAL AND SOCIAL RIGHT TO WOMEN

WORLD ECONOMIC FORUM'S

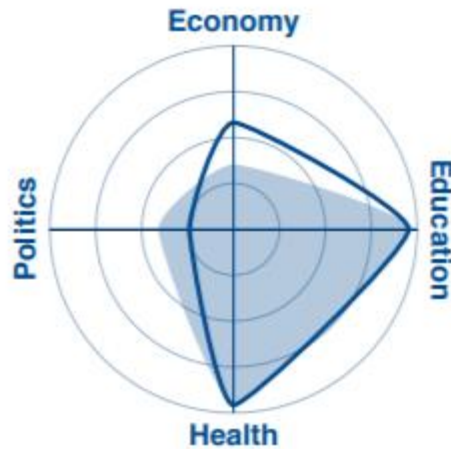
GLOBAL GENDER GAP REPORT 2020



India

rank **112**
out of 153 countries

score **0.668**
0.00 = imparity
1.00 = parity



— India score
— average score

Global Gender Gap Index

Economic participation and opportunity
Educational attainment
Health and survival
Political empowerment

	2006 score	2020 score
Global Gender Gap Index	98	112
Economic participation and opportunity	0.397	0.354
Educational attainment	102	112
Health and survival	0.819	0.962
Political empowerment	103	150
	0.962	0.411
	20	18

CHANGING ROLE OF WOMEN



CORPORATE SECTOR

WOMEN IN LEADERSHIP ROLES

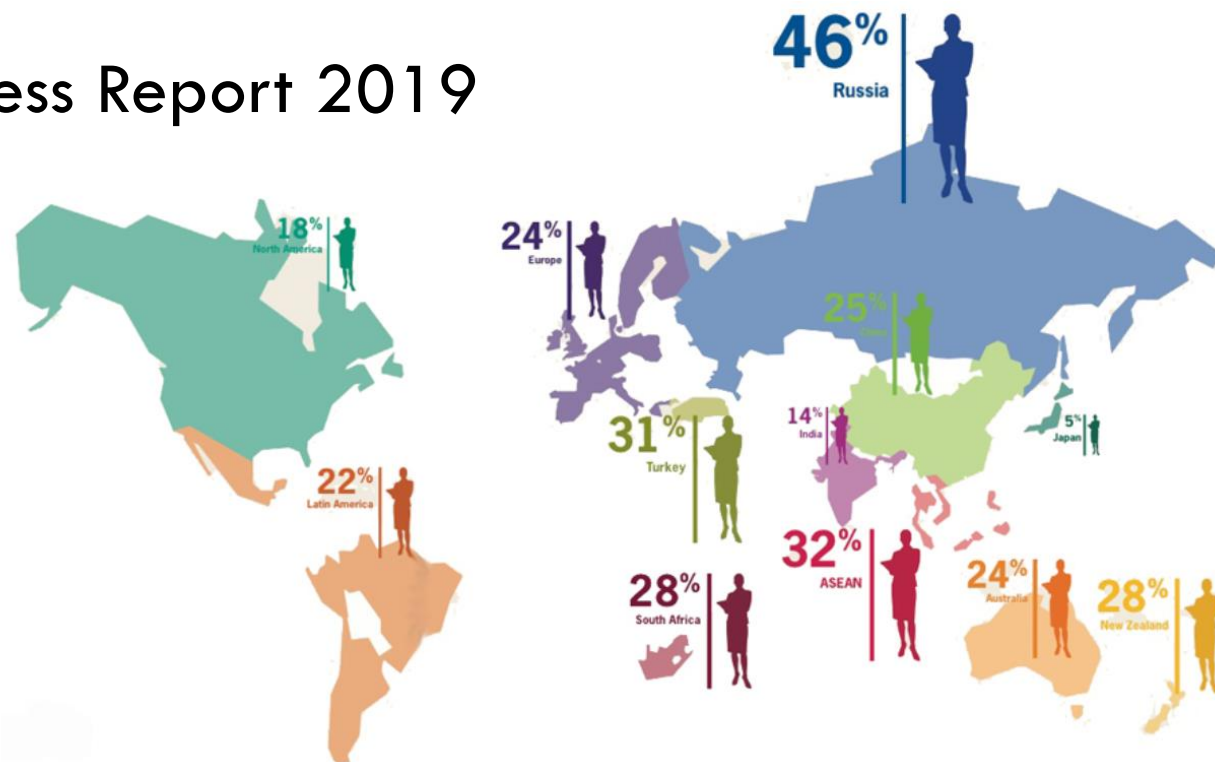
Grant Thornton - Women in business Report 2019

In India women are

42 % of the
new graduates

24% of
entry-level
professionals

14 % of
senior level
mangement



Global women in leadership in 2019



87%

proportion of
businesses with at
least one woman in
senior management



29%

proportion of senior
roles held by women

WORLD'S 100 MOST POWERFUL WOMEN 2019 - Forbes



34.

**Nirmala
Sitharaman**

Finance
minister of
India



54.

**Roshni Nadar
Malhotra**

Executive
Director and
CEO, HCL
Enterprises



65.

**Kiran
Mazumdar-
Shaw**

Chairperson
and MD of
Biocon Ltd



96.

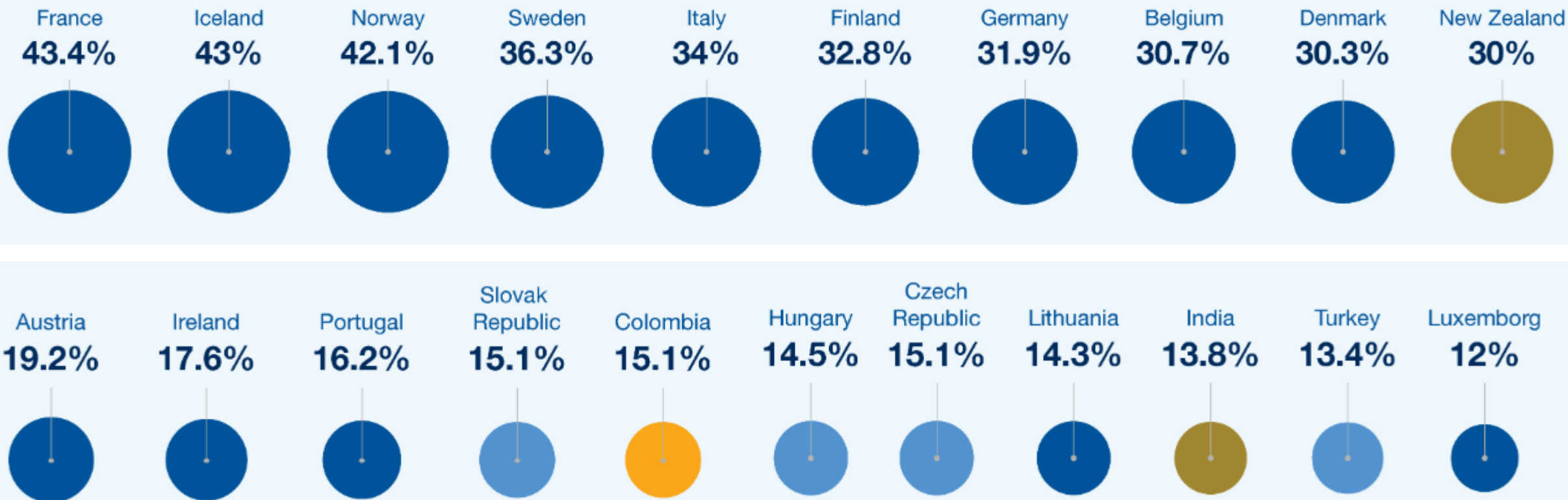
**Renuka
Jagtiani**

Chairman and
CEO of
Landmark
Group

WOMEN IN LEADERSHIP ROLES

THE GLOBAL GENDER GAP REPORT, 2020

Percent of women in companies' board of directors



ECONOMIC GENDER GAP

**ECONOMIC PARTICIPATION AND OPPORTUNITY – 149
RANK OUT OF 153 COUNTRIES**

**ONLY 25 % OF WOMEN ENGAGE IN LABOUR MARKET
COMPARED TO 82% OF MEN**

**FEMALE ESTIMATED EARNED INCOME IS MERE 20% OF
MALE INCOME**

**WOMEN ACCOUNT FOR 14 % LEADERSHIP ROLES AND
30% OF PROFESSIONAL AND TECHNICAL WORKERS**

CHANGING ROLE OF WOMEN



POLITICS

WOMEN AS POLITICAL LEADERS

Women's representation has steadily increased in the Parliament. In the first-ever election, **only 5%** of the House consisted of women. Now, that has increased to **14.3%**.

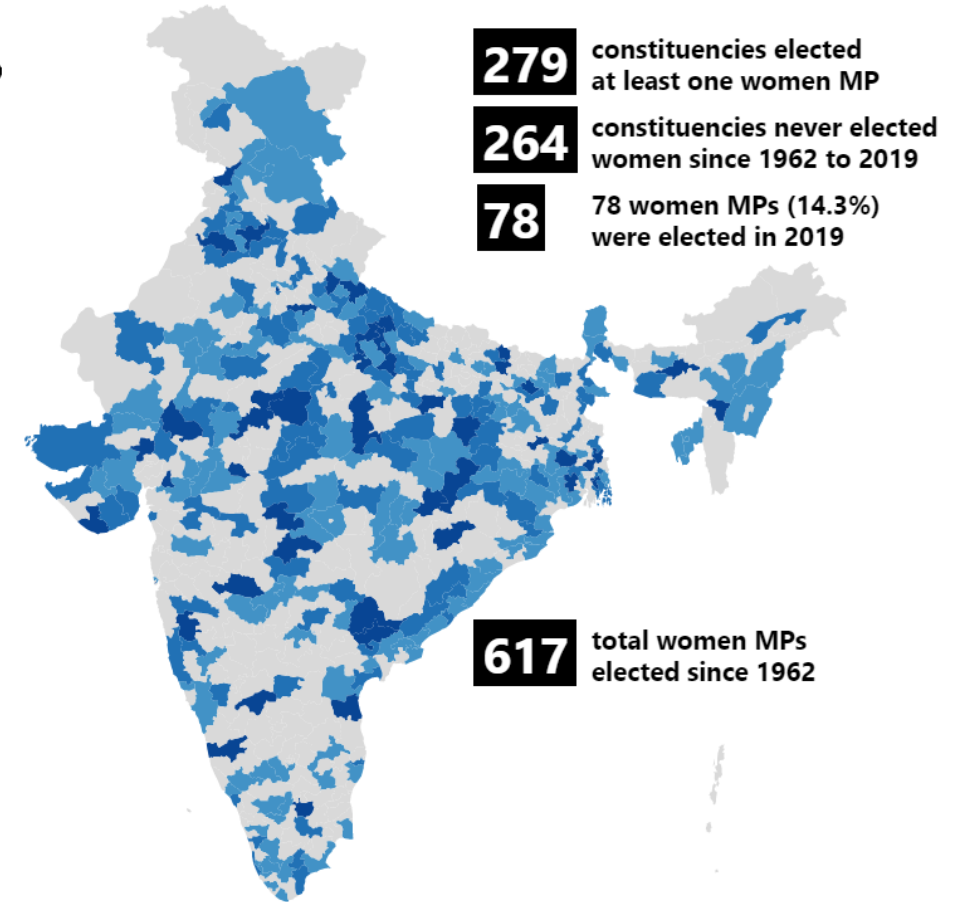
The national average of women in state assemblies and state councils (upper house of the state legislatures) is **9%** and **5%**, respectively. female representation in state assemblies was the highest in Bihar, Haryana and Rajasthan at 14%.

A third of seats have been reserved for women since 1993 in local governments. That move led to a current national average of **44% of elected women representatives in panchayats (village councils)**.

As many as 14 states and union territories have 50% or more elected women representatives in panchayats. Rajasthan and Uttarakhand have 56% representation, the highest in the country.

1962 to
2019

0
1
2-3
4+
of times
women MP
was elected



By Pratap Vardhan
Gramener.com
Source: ECI

POLITICAL ROLES DURING FREEDOM STRUGGLE



Amrit Kaur

Participated in Dandi March
Member of Constituent Assembly
First Health Minister of India



Vijayalakshmi Pandit

first Indian woman to hold a cabinet post in pre-independent India
she became the first woman President of UN General Assembly



Usha Mehta

Secret Congress Radio during Quit India Movement



Sarojini Naidu

appointed the President of the Indian National Congress in 1925
the first woman to hold the office of Governor in India.

POLITICAL ROLES DURING FREEDOM STRUGGLE



Aruna Asaf Ali

actively participated in the Salt Satyagraha
lead the Quit India Movement and withstood bullets being fired at her while raising the flag of the Indian National Congress



Lakshmi Sehgal

active member of the Indian National Army and form a women's division called the Rani of Jhansi Regiment



Annie Besant

She co-created the All India Home Rule League,
became the President of the Indian National Congress.



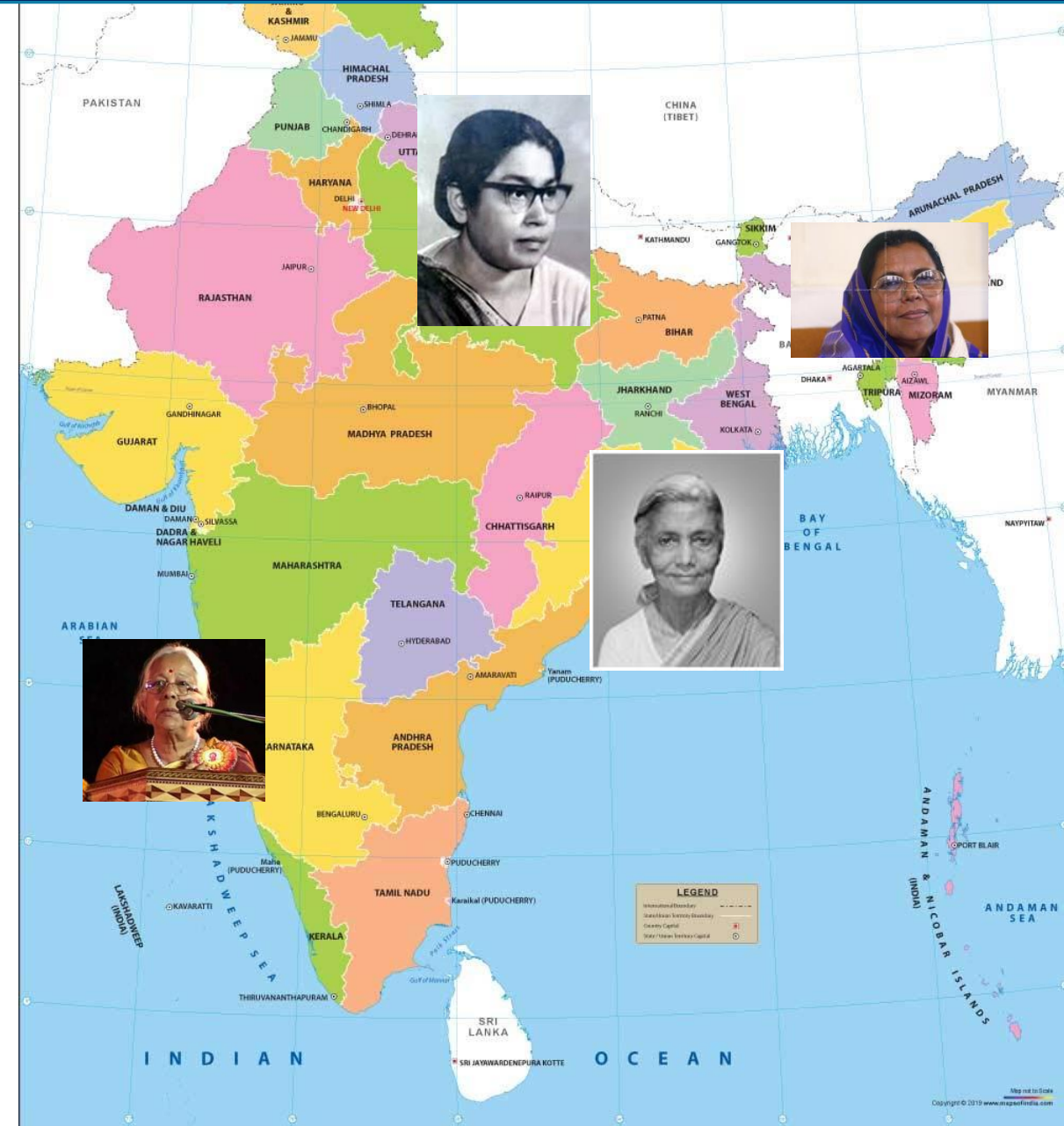
Kamaladevi Chattopadhyay

She founded the All India Women's Conference, which promoted legislative reforms,
She was one of only two women in the lead team of the Salt Satyagraha.

POLITICAL ROLES POST INDEPENDENCE



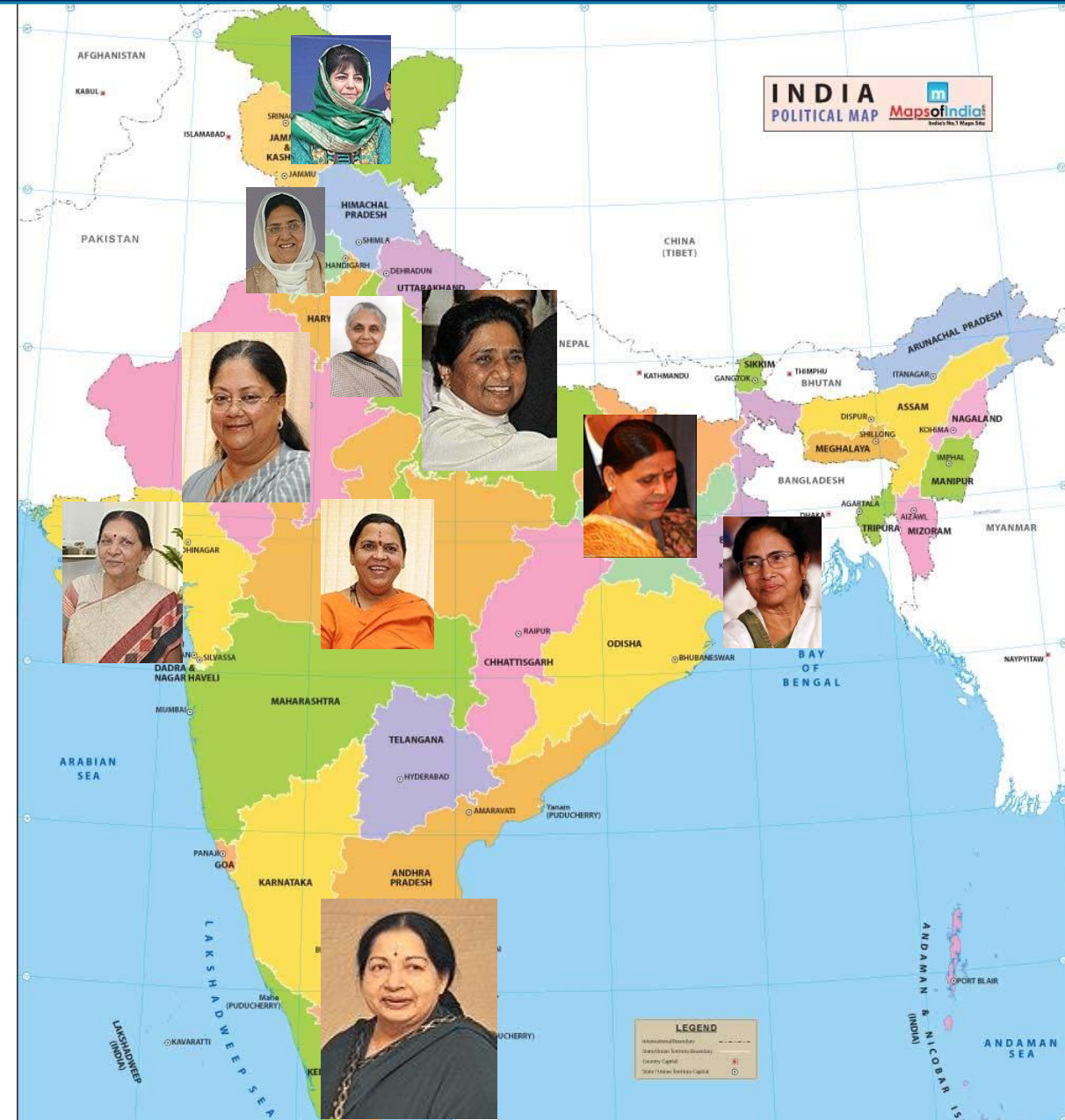
First Woman Prime Minister



POLITICAL ROLES MODERN INDIA



First Woman President



CHANGING ROLE OF WOMEN

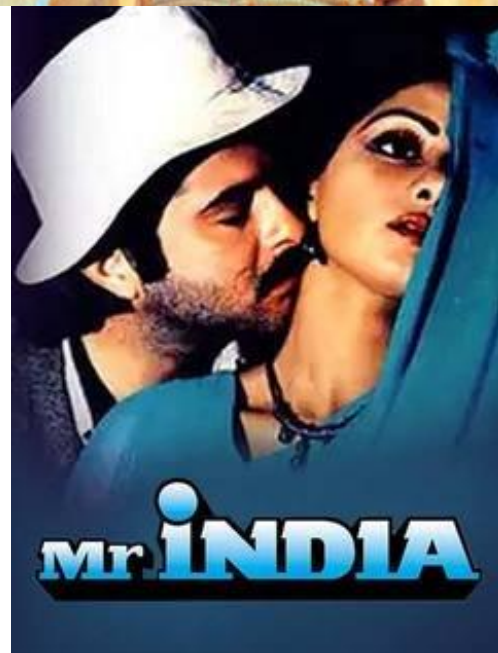
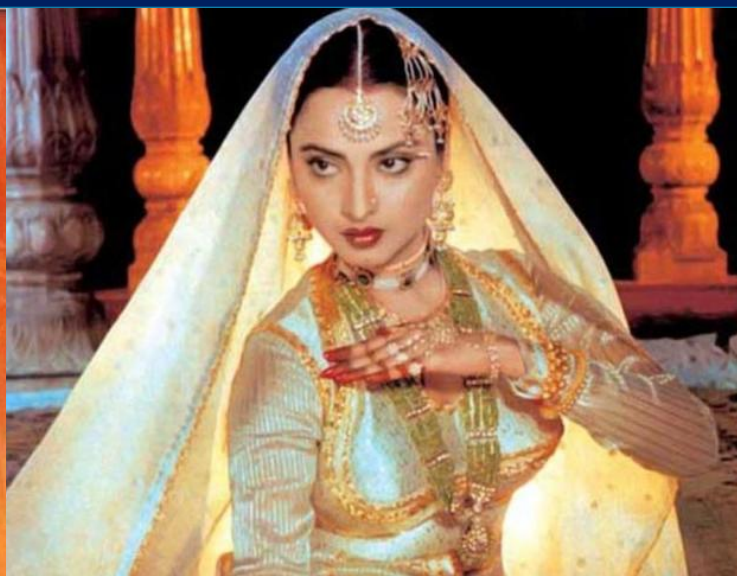
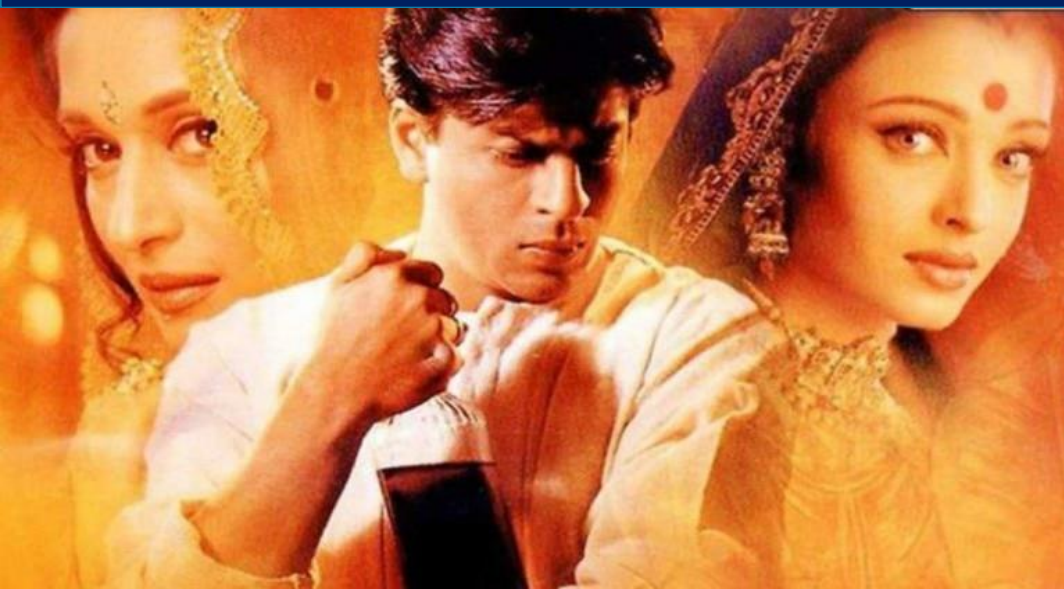


INDIAN CINEMA

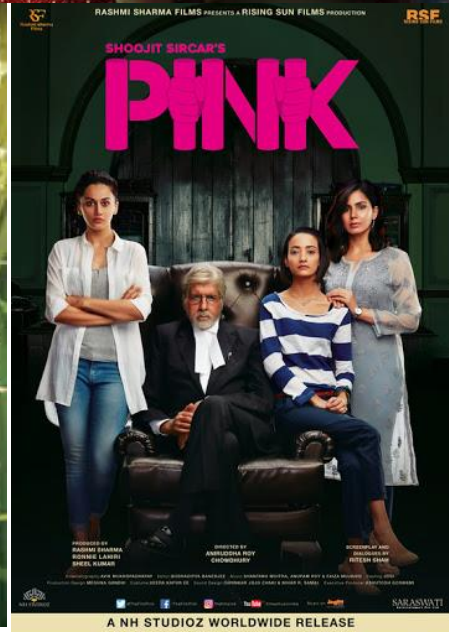
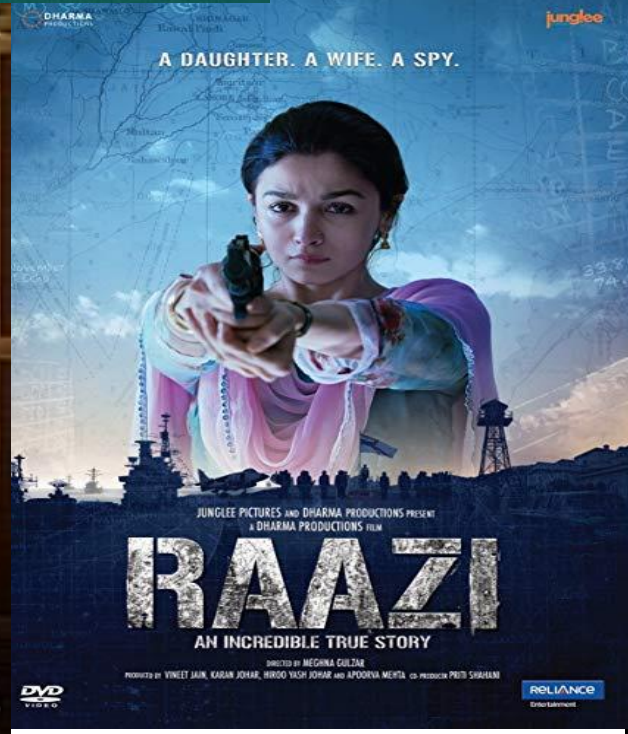
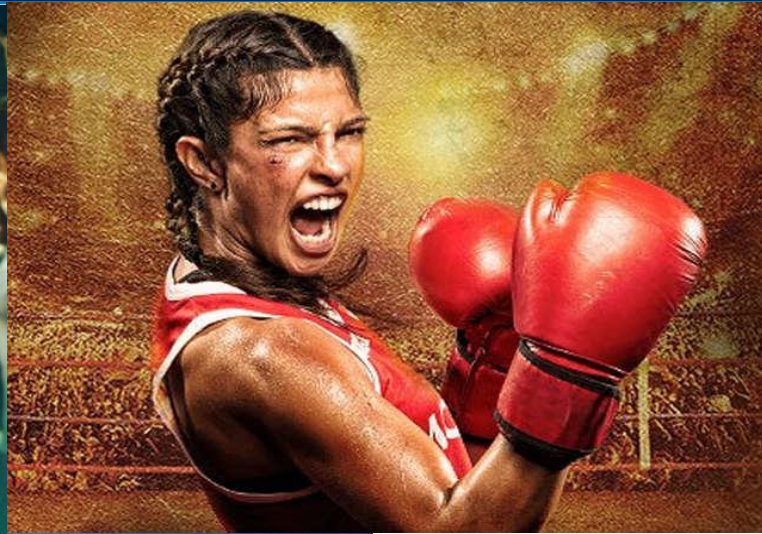
CINEMA IS THE REFLECTION OF ITS OWN SOCIETY AND THEREFORE TRULY REFLECTS CHANGING ROLE OF WOMEN IN SOCIETY

- Shift of role of heroines as **strong female leads** from mere love interest of hero.
- Cinema is celebrating success of women. Eg : Chak De India, Mission Mangal, Dangal.
- Women issues being brought forefront.
- Shift from the patriarchal story lines

TRADITIONAL ROLES



MORDERN ROLES



CHANGING ROLE OF WOMEN



SPORTS

WOMEN SPORTS STARS



P T USHA

Queen of Indian track

First Indian woman in Olympics



M C MARY COM

Magnificent Mary

6 times world amateur boxing champion

Padma Vibhushan



HIMA DAS

Dhing Express

400 m clocked in 50.79 sec in 2018 Asian Games



P V SINDHU

Silver medal in Rio Olympics

First Indian to become Badminton World Champion

OLYMPICS

- **2016 Rio de Janeiro**

- ❖ 54 women among 117 Indian Athletes
- ❖ won 2 medals – P V Sindhu (Silver)
 - Sakshi Malik (Bronze)

- **2012 London**

- ❖ won total 6 medals
- ❖ women won 2 medals – Mary Kom (Bronze)
 - Saina Nehwal (Bronze)

Maari Chhoriya, Chhoro se kam hai Ke

CHANGING ROLE OF WOMEN



TECHNOLOGY ADVANCEMENT

WOMEN INNOVATORS



Dr. Indira Hinduja

renowned gynaecologist

introduced GIFT
(Gamete Intra fallopian
Transfer)

She delivered India's
first test tube baby.



Paramjit Khurana

known for inventing 'All
Weather Seeds'

developed hybrid strains
of mulberry, wheat and
rice that are drought
resistant, can withstand
heat



Tessy Thompson

Missile Woman of India

Project Director for Agni-
IV missile in DRDO.



Dr Aditi Pant

Oceanographer

first Indian woman to
visit Antarctica in 1983.

She participated in the
third and fifth Indian
expeditions to Antarctica
to research about
oceanography and
geology

WOMEN BEHIND MANGALAYAN



Ritu Karidhal
Deputy Operations
Director, Mars
Orbiter Mission

"Rocket Woman" of India



Nandini Harinath,
Deputy Operations
Director, Mars
Orbiter Mission

She has worked on 14 missions over 20 years at ISRO and is the Project Manager, Mission Designer apart from serving as deputy operations director on the Mars Orbiter Mission.



Anuradha TK,
Geosat Program
Director at ISRO
Satellite Center

launches of the satellites GSAT-12 and GSAT-10. She is the first woman to become a satellite project director at ISRO.



Moumitta Dutta
Project Manager,
Mars Orbiter
Mission

She has expertise in the development and testing of the Optical and IR sensors/instruments/payloads.

CHANGING ROLE OF WOMEN



DEFENCE

WOMEN IN UNIFORM

In 1888, the role of women in the Indian army began when the "Indian Military Nursing Service" was formed during the British Raj.

In 1992, the Indian Army began inducting women officers in non-medical roles

In February 2016, President Pranab Mukherjee announced that women will finally be allowed to take up combat roles in all sections of the Indian armed forces, signalling a radical move towards gender parity in one of the world's most male-dominated professions.

Indian Army -3.8%
Indian Air Force- 13%
Indian Navy – 6%

WOMEN IN DEFENCE



Flight Lieutenant Avani Chaturvedi

The first fighter pilot of India

the first Indian woman pilot to take a solo flight in a MiG-21



Vice Admiral Punita Arora

the first woman in India to don the second highest rank i.e. Lieutenant General and the first female Surgeon Vice Admiral of Indian Navy



Squadron Leader Deepika Misra

the first IAF woman pilot to train for the helicopter aerobatic team, Sarang
the first to be inducted into the indigenous Advanced Light Helicopter squad.



Air Marshal Padmavathy Bandopadhyay

the first woman Air Marshal of the Indian Air Force.

She is the second woman in the Indian armed forces to be promoted to a three-star rank.

The first batch of 100 women soldiers in the Army is to be commissioned by March 2021
The women soldiers will be commissioned into the Corps of Military Police of the Indian Army.

